2019 Annual Report

Empowering all to achieve meaningful lives.
**Our Mission**

“Empowering All to Achieve Meaningful Lives.”

**Our Vision**

We see a day...

- When people are living integrated lives of their choosing, supported by a responsive, person-centered team of their choice where everyone is equally valued and encouraged.
- When community openly welcomes each person and their unique value.
- When staff find personal fulfillment as valued partners in collaboration with families and people supported to achieve positive desired outcomes, well-being and sustainability.

**Core Values**

1. Compassionate pursuit of excellence
2. Innovation
3. Integrity
4. Advocacy
5. Individual/family centered focus

**The Four Pillars of Excellence**

**PEOPLE**

To be the employer of choice. To develop and support a culturally diverse, competent, motivated and productive workforce. To recruit and retain highly competent professionals to meet the needs of the people we support.

**COMMUNITY**

To provide an environment in which individuals, families, and employees are highly satisfied. To provide an experience for individuals with DD/ID that exceeds expectations.

**QUALITY OF SERVICE DELIVERY**

To provide quality person-centered supports that can be defined, measured and published. To enforce and invest in a pervasive culture of safety and make zero errors. To offer inclusive programs, contemporary facilities and state-of-the-art technology. To lead the state in improving home and community-based supports for individuals with DD/ID.

**FINANCIAL**

To be financially successful. To support advancing the mission and vision. To be operationally efficient. To offer unquestionable value to payers and consumers.
From the Executive Director

Happy 2020! As I have for the past several years, I would like to use our 2019 Annual Report to update you on the 2021 Maryland State Budget and briefly discuss what The Arc of Washington County as well as many other providers will be focusing on this legislative session.

This year’s session will undoubtedly be consumed by the Kirwan Commission Recommendations. Despite this The Arc of Washington County and its partners across the state have a great deal of work to do, not the least of which will be to advocate for increased funding that will support a wage to our Direct Support Professionals that will keep them acceptably above minimum wage. Below are highlights from this year’s budget, an outline of some continued funding and a list of Bills we will be tracking.

Community Services Proposed Budget FY21 » $1,347,856,751

Summary
The DDA budget increased by 48.5 million in total funds (combination of state and federal funds) over the current year, which includes funding for a 2% rate increase for service providers and for expansion.

Highlights
- $7,631,440 for Transitioning Youth-Projected to support 593 young adults exiting high school.
- $4,773,242 for Waiting List (Crisis Resolution)- Projected to support 275 people in Residential, Day, Supported Employment, Self-Directed Services, Personal and Individual Support Services (average 6 months actual).
- $734,270 for Waiting List Equity Fund-Projected to support 27 people with the oldest caregivers.
- $993,109 for DSS Age Outs-Projected to support 28 people aging out of DSS

There are also funding in the draft budget for continued service funding in the following areas:
- $4,543,672 for LISS Services.
- $10,000,000 for Community Support Waiver to provide continued funding for non-residential services in the community - cap of 400 people.
- $4,800,000 for Family Support Waiver to provide continued funding for family and children’s services (under the age of 21) - cap of 400 people.

BILLS OF INTEREST 2020

<table>
<thead>
<tr>
<th>BILL</th>
<th>SPONSOR</th>
<th>STATUS</th>
<th>MACS POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>HB 10: Public Buildings - Changing Facilities for Adult Diapers</td>
<td>Del. Ebersole</td>
<td>HGO Hearing, 1/29 2pm</td>
<td>Support (written)</td>
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<tr>
<td>SB 44</td>
<td>Sen. Lam</td>
<td>JPR Hearing, 1/16</td>
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<td>HB 33: Criminal Law - Abuse or Neglect of a Vulnerable Adult - Causing Severe Emotional Distress</td>
<td>Del. Guyton</td>
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<td>Support</td>
</tr>
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<td>SB 153</td>
<td>Sen. West</td>
<td>FIN Hearing, 2/6 1pm</td>
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<tr>
<td>SB 158: Lodging Establishments - Accessible Rooms for Individuals With Disabilities - Bed Height</td>
<td>Sen. Cassilly</td>
<td></td>
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</table>
The Arc of Washington County

The Arc of Washington County, Inc. is a nonprofit organization empowering individuals with disabilities to achieve their highest level of personal growth through innovative and person-centered services. The organization advocates for the rights and benefits of all children and adults, regardless of disability, within their community. The founding families searched to provide the core principle beliefs of inclusion and access to support, which served as the catalyst to create our agency in 1952. These same principles still guide our organization today. The Arc of Washington County offers a comprehensive range of services, which include Adult Residential, Personal Supports, Day Habilitation, Employment, Community Development, Behavioral Support, Children Residential and Stepping Stones/Children. All programs focus on individual choice, community membership/integration and person-centered activities. The Arc of Washington County’s Employment Services use the Customized Employment process for the people they support to find integrated, competitive wage, community-based employment. This process is a creative and customized one seeking to meet the needs of both the job seeker and employer to ensure a mutually beneficial partnership. Arc Employment Specialists meet regularly with people seeking employment and local businesses to identify the best matches.

As a statewide leader in providing quality supports for individuals with disabilities, The Arc of Washington County will continue to:

- Empower individuals with disabilities to achieve personal growth and develop their natural gifts.
- Provide innovative services and opportunities tailored to the changing needs of each individual and the community.
- Provide awareness of disabilities through education, community outreach and partnerships.

Through providing outreach, community involvement and employment for the people supported, the mission of The Arc of Washington County, Inc. is: “Empower ALL to Achieve Meaningful Lives.”
Board of Directors

Officers
Bob Bodell, President
Heath A. Hykes, Vice President
Marlene Powell, Secretary
K. Richard Holzapfel, Treasurer

Directors
- Dana Vestal
- Beverley Pederson
- Mike Kasecamp
- Kevin Crawford
- Laurie Bender
- Zachary Keiffer
- Dorothy Kalback
- Amy Norris
- Ryan Beachley
- Matthew Jozik
- Marquita Sanders

Welcome to the board

Laurie Bender
Zachary Keiffer
Matthew Jozik
Marquita Sanders
Community Involvement

Color Splash  
September 28, 2019

Outreach is once again showing support at the HEAL of Washington County Color Splash 5k held on September 28th. Participants were splashed with color in this “fun run” geared for all fitness levels. HEAL of Washington County promotes healthy eating and active lifestyles. This is the 6th year the Outreach Program has participated in this annual community event!

2019 United Way Day of Caring  
September 19, 2019

Thank you to the Sunrise Rotary Club of Hagerstown for helping complete much needed projects on our “to do list!”
Chelsey » Hagerstown Canteen Food and Vending Service
by Nikki Weeks, Transition Specialist

Chelsey was eager to jump into the workforce after she completed the job development program at Marshall Street School. I became familiar with her dedication and hard work previously through a work-based learning experience she had at Clear Spring Elementary School in 2016 through the DORS summer program. She was a fast learner – I could model a task and she would be able to complete it without any assistance - and she quickly befriended the custodial staff. They even wanted her back the following summer! After she completed the job development program and transitioned into services here at the Arc, I knew Chelsey would not have any trouble finding employment. Her passion for cleaning lead us on a clear path to her field of interest and where to begin her employment search. We connected with canteen in their search for consistent reliable employees. They needed a dedicated janitor to keep the office area and facility clean. After discussing their needs and customizing a position, I knew Chelsey would be a great fit! She was the perfect reliable, hardworking, and dedicated candidate for their search. Chelsey works Monday-Friday cleaning the office, conference room, bathrooms, and main hallways to make sure the employees have a clean environment. She stocks the coffee bar in the conference room and sometimes fills the copiers with paper as a general courtesy to her coworkers. She also assists with other tasks that her coworkers ask of her. She has made a great asset to the Canteen family and continues to do so. Chelsey enjoys hanging out with family and friends, talking on the phone and taking care of her dog Gunner. She is super friendly and has a great sense of humor! Aside from work, she also enjoys cleaning while she is home. It only made sense for her to do something she loves every day.

Alicia » Weis Market, Boonsboro
by Stephanie Watson, Employment Specialist

When you meet Alicia, she comes across as someone on the move and ready for anything! She will often have an armful of stuffed animals or dolls, and multiple bags full of things to do during ‘downtime’, like word searches, colored pencils or her cell phone. Alicia loves her social life and will often be thinking of what is on her schedule for that night or weekend. She enjoys participating with Arc sponsored activities such as karaoke and bingo. Weis Markets is a grocery store chain founded in 1912 and currently operates 158 stores. The store in Boonsboro opened in 2005. They are a huge supporter of their community through various programs, donations and supporting local growers as well. This Weis already employs another Arc individual, so they are familiar with how we work, which made it a smooth transition for Alicia. They are a full-service type of store – variety of deli cheese and meat, seafood, bakery, pharmacy, pizza, 450-item produce, gas station, organic and natural products. All full-service and FRESH! Have you ever made your own salad at their salad bar?! Go now! Alicia is a friendly, helpful and kindhearted individual who was very specific about employment. She really wanted to find a job in her hometown of Boonsboro working only a couple days during the week. We got lucky when they were open to hiring for a stock/return person! She spends most of her shift checking the tubs for unwanted, returned or misplaced items which she will return to the shelf. She will find misplaced items, trash, or “stolen” goods. If she finds misplaced items, she returns them to the correct location. When that is complete, she will go down the aisles and “front” making the shelves look good. Something that she really enjoys doing on Tuesday’s are stocking the shelves with new merchandise. This is also a great way for her to navigate around the store. When she is not working, Alicia is very involved with her church. She likes working in the nursery with her mom. She is also involved with Special Olympics Bowling, which she really enjoys on Saturday mornings. Whether it is out with her community group or Outreach, Alicia loves doing crafts, going out to eat, shopping at the mall, watching movies, walking at the park, and spending lots of time with her friends and boyfriend. If you see Alicia, please be sure to congratulate her on her new position! If you need to grocery shop, why not do it at Weis in Boonsboro and say hello!
Our amazing son Andrew James Mueller (Andy) was born February 2, 1991. He came a few weeks early weighing 6 lbs 12 oz. but was unfortunately born with Hyaline Membrane Disease. He was transported to Children’s Hospital in Washington, DC and was in the Neonatal Intensive Care Unit for eight days. Waiting for him at home, was his sister Amy who taught Andy so much treating him with respect and lots of love!

Up until 3 years old, Andy had normal progression through his developmental milestones. Shortly after, he was diagnosed with language-processing problems and we took him to Children’s Hospital Speech and Language Center for therapy several times weekly. Within six months’ time, we took Andy for another psychiatric evaluation and he was diagnosed with “high-functioning Autism.” We tried as much as possible to provide a normal family life for both of our children. Amy and Andy enjoyed doing things together such as Trick or Treating, celebrating holidays, going to church, hiking, fishing and vacations at their Grandparent’s beach house. We sought and obtained the best psychiatric and behavioral intervention we could. We followed all the schedules with daily visual pecs/icons and routines to minimize disruptive behaviors that occurred when Andy became over-stimulated, self-injurious and aggressive. At about 8 years, Andy developed a complicated medical issue as well involving his kidneys and urinary tract. When he was about 16 years, in spite of continued work at ivymount and a 6-month hospital intensive behavioral and psychotherapeutical intervention at Kennedy-Krieger Neurobehavioral Unit, it became very apparent that Andy could not continue living at home. It was too dangerous despite padding walls and covering glass windows. Due to multiple-medication trials, it was often necessary to call 911 for intervention.

From ages 17-22, Andy was admitted into two campus-based boarding facilities, one in Pennsylvania, the other in Florida. When Andy aged out of Montgomery County Maryland Public Schools, we investigated Maryland facilities to see if one would be appropriate for our son. Our search brought us to the Arc of Washington County Maryland. It was the only place that offered what Andy and our family needed.

We are blessed that the Director at the Arc saw the potential in our son, who is funny, loves to swim and bicycle, and is a wiz at puzzles, but in need of wrap-around services. His medical and food issues are closely monitored by his primary caregivers and nursing team, including daily urinary catheterization. They do an outstanding job tailoring his day programs to include some academic work, basic household chores, and music/video downtime for him to relax. As we are very involved parents, with bimonthly visits and regular phone communication. We appreciate the Arc’s support for our ongoing relationship with Andy and his team! We’ve seen important improvement in his ability to handle unexpected transitions. The trained and experienced staff help and empower Andy to find his words. Andy’s group house is his home. His caregivers are so close, they treat him like their own son. Mere words cannot express our heartfelt gratefulness for accepting our son at the Arc seven years ago. Thank you Arc, for giving our family a chance to be able to live a more fulfilling life with our special young man.

Please consider donating to The Arc of Washington County, Inc. Your contributions supporting The Arc of Washington County, Inc. make a significant difference in the lives of people with intellectual and developmental disabilities, such as our son Andy and others.

- The Mueller Family
Investing Toward the Future of The Arc of Washington County, Inc.

In Your Will
It is a wonderful gift which helps ensure our continuation and growth. Bequests are a way of providing long term support for charitable organizations that are important in our lives. To include The Arc of Washington County, Inc. in your will, the following general form is suggested:

“I give/bequeath to The Arc of Washington County, Inc. a non-profit organization located at 820 Florida Ave., Hagerstown, MD the sum of $_______ (or percentage, or specifically described property).

Memorials and Honorariums
Acknowledge an important event in your life such as a birth, a wedding or a birthday. A gift to The Arc of Washington County, Inc. is a wonderful way to honor these events. An acknowledgement letter will be sent to those you designate.

Employer Matched Gifts
Your contribution to The Arc of Washington County, Inc. may be multiplied. Many employers sponsor matching gift programs and will match any charitable contributions made by their employees. Contact your Human Resource office to find out if your company has a matching gift program.

Donation Questions or Information Contact:
Sue Harr, Director of Development
sbharr@arcwc-md.org
301.733.3550 x2241

In Memory
It is hard to forget those who gave us so much to remember ...

<table>
<thead>
<tr>
<th>Nicole Williams</th>
<th>Mary Bradds</th>
<th>Evelyn Condon</th>
</tr>
</thead>
<tbody>
<tr>
<td>4/23/74 - 7/28/19</td>
<td>11/2/50 - 2/23/19</td>
<td>10/21/30 - 10/17/19</td>
</tr>
<tr>
<td>Amanda Badger</td>
<td>Marie Hofer</td>
<td>Christy Lingenfelter</td>
</tr>
<tr>
<td>Gail Smith</td>
<td>Louis Gerber</td>
<td>Marc Pillorge</td>
</tr>
<tr>
<td>1/19/50 - 1/14/19</td>
<td>7/4/62 - 4/27/19</td>
<td>11/24/64 - 12/16/19</td>
</tr>
<tr>
<td>Barbara McCubbin</td>
<td>Ernest Olsen</td>
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<tr>
<td>3/6/31 - 1/19/19</td>
<td>8/15/65 - 5/7/19</td>
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<tr>
<td>Michael Lowery</td>
<td>Joseph Wojnaroski</td>
<td></td>
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<tr>
<td>2/15/61 - 2/19/19</td>
<td>11/15/48 - 8/18/19</td>
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## Statements of Financial Position
### June 30, 2019 and 2018

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
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<tr>
<td>Cash and cash equivalents</td>
<td>$ 2,280,396</td>
<td>$ 2,683,491</td>
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<td>Restricted cash - Client Funds</td>
<td>289,027</td>
<td>267,203</td>
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<td>Investments</td>
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<td>3,024,300</td>
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<td>Accounts receivable</td>
<td>547,882</td>
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<td>Note receivable - Executive Director</td>
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<td>333</td>
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<td>Prepaid expenses</td>
<td>283,839</td>
<td>184,874</td>
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<td>Inventory</td>
<td>37,926</td>
<td>43,993</td>
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<td><strong>Total Current Assets</strong></td>
<td>$7,639,761</td>
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<td><strong>Property and Equipment, Net</strong></td>
<td>$10,367,744</td>
<td>$10,241,986</td>
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<td><strong>Other Assets</strong></td>
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<tr>
<td>Security deposits</td>
<td>1,170</td>
<td>620</td>
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<tr>
<td>Cash surrender value of life insurance</td>
<td>172,293</td>
<td>171,525</td>
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<tr>
<td>Annuity, net of present value adjustment</td>
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<td>3,727</td>
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<tr>
<td>Investment, endowment</td>
<td>49,257</td>
<td>38,971</td>
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<tr>
<td><strong>Total Other Assets</strong></td>
<td>$222,720</td>
<td>$214,843</td>
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**TOTAL ASSETS** $18,230,225 $17,173,989
## Statements of Financial Position
### June 30, 2019 and 2018

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
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<tr>
<td><strong>Current Liabilities</strong></td>
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<td>Accounts payable</td>
<td>$262,895</td>
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<td>Accrued salaries and related expenses</td>
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<td>1,449,724</td>
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<td>Due to funding agencies</td>
<td>533,391</td>
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<td>Client funds payable</td>
<td>289,026</td>
<td>267,203</td>
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<td>Mortgages and notes payable, current portion</td>
<td>533,032</td>
<td>414,273</td>
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<tr>
<td>Capital lease obligation, current portion</td>
<td>20,184</td>
<td>18,829</td>
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<td>Annuity payable, current portion</td>
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<td>3,727</td>
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<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>3,143,609</td>
<td>2,510,601</td>
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<td><strong>Long-Term Liabilities</strong></td>
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<tr>
<td>Mortgages and notes payable, net of current portion</td>
<td>3,092,443</td>
<td>3,223,519</td>
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<tr>
<td>Participation liability</td>
<td>137,351</td>
<td>137,351</td>
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<tr>
<td>Capital lease obligation, net of current portion</td>
<td>74,006</td>
<td>94,190</td>
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<td><strong>Total Long-Term Liabilities</strong></td>
<td>3,303,800</td>
<td>3,455,060</td>
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<td><strong>Total Liabilities</strong></td>
<td>6,447,409</td>
<td>5,965,661</td>
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<td><strong>Net Assets</strong></td>
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<td>Without donor restrictions</td>
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<tr>
<td>Undesignated</td>
<td>11,267,675</td>
<td>10,703,910</td>
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<td>Board designated</td>
<td>461,676</td>
<td>461,515</td>
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<tr>
<td>With donor restrictions</td>
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<tr>
<td>To be used for a specific purpose</td>
<td>43,352</td>
<td>32,790</td>
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<tr>
<td>To be held in perpetuity</td>
<td>10,113</td>
<td>10,113</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td>11,782,816</td>
<td>11,208,328</td>
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<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$18,230,225</td>
<td>$17,173,989</td>
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Statement of Activities
Year Ended June 30, 2019

<table>
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<tr>
<th>REVENUES, GAINS AND OTHER SUPPORT</th>
<th>Without Donor Restriction</th>
<th>With Donor Restriction</th>
<th>Total</th>
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<tbody>
<tr>
<td>Fees and grants</td>
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<tr>
<td>Residential</td>
<td>$ 14,982,111</td>
<td>$</td>
<td>$ 14,982,111</td>
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<tr>
<td>Personal supports</td>
<td>3,637,161</td>
<td>-</td>
<td>3,637,161</td>
</tr>
<tr>
<td>Day</td>
<td>3,528,443</td>
<td>-</td>
<td>3,528,443</td>
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<tr>
<td>CLS</td>
<td>465,496</td>
<td>-</td>
<td>465,496</td>
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<tr>
<td>Supported employment</td>
<td>313,353</td>
<td>-</td>
<td>313,353</td>
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<tr>
<td>Other programs</td>
<td>2,959,355</td>
<td>-</td>
<td>2,959,355</td>
</tr>
<tr>
<td>Resident care fees</td>
<td>868,120</td>
<td>-</td>
<td>868,120</td>
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<tr>
<td>Contributions</td>
<td>67,743</td>
<td>-</td>
<td>67,743</td>
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<tr>
<td>Sheltered workshop</td>
<td>41,465</td>
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<td>41,465</td>
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<tr>
<td>Rental income</td>
<td>210,781</td>
<td>-</td>
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<tr>
<td>Other revenue</td>
<td>293,726</td>
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<td>293,726</td>
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<tr>
<td>Concessions income</td>
<td>150,708</td>
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<td>150,708</td>
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<tr>
<td>Fundraising income</td>
<td>163,037</td>
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<td>163,037</td>
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<tr>
<td>Investment income, net</td>
<td>271,833</td>
<td>10,562</td>
<td>282,395</td>
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<tr>
<td>Unrealized gain on cash surrender value of life insurance</td>
<td>768</td>
<td>-</td>
<td>768</td>
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<tr>
<td>Membership dues</td>
<td>2,460</td>
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<td>2,460</td>
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<tr>
<td>Gain on disposal of fixed assets</td>
<td>35,789</td>
<td>-</td>
<td>35,789</td>
</tr>
<tr>
<td>Total Revenues, Gains and Other Support</td>
<td>27,992,349</td>
<td>10,562</td>
<td>28,002,911</td>
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</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Program Services</td>
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</tr>
<tr>
<td>Residential</td>
<td>15,029,545</td>
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<td>15,029,545</td>
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<tr>
<td>Personal supports</td>
<td>3,324,060</td>
<td>-</td>
<td>3,324,060</td>
</tr>
<tr>
<td>Day</td>
<td>3,241,581</td>
<td>-</td>
<td>3,241,581</td>
</tr>
<tr>
<td>CLS</td>
<td>533,572</td>
<td>-</td>
<td>533,572</td>
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<tr>
<td>Supported employment</td>
<td>477,590</td>
<td>-</td>
<td>477,590</td>
</tr>
<tr>
<td>Other programs</td>
<td>2,705,031</td>
<td>-</td>
<td>2,705,031</td>
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<tr>
<td>Total Program Services</td>
<td>25,311,379</td>
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<td>25,311,379</td>
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<tr>
<td>Supporting Services</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>1,958,876</td>
<td>-</td>
<td>1,958,876</td>
</tr>
<tr>
<td>Fundraising</td>
<td>158,168</td>
<td>-</td>
<td>158,168</td>
</tr>
<tr>
<td>Total Supporting Services</td>
<td>2,117,044</td>
<td>-</td>
<td>2,117,044</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>27,428,423</td>
<td>-</td>
<td>27,428,423</td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>563,926</td>
<td>10,562</td>
<td>574,488</td>
</tr>
<tr>
<td><strong>NET ASSETS - BEGINNING OF YEAR</strong></td>
<td>11,165,425</td>
<td>42,903</td>
<td>11,208,328</td>
</tr>
<tr>
<td><strong>NET ASSETS - END OF YEAR</strong></td>
<td>$ 11,729,351</td>
<td>$ 53,465</td>
<td>$ 11,782,816</td>
</tr>
</tbody>
</table>
Our Donors

*Every effort is made to be accurate in our donor list. If we have omitted or misspelled your name we sincerely apologize. Please contact Sue Harr at sbharr@arcwc-md.org so we can correct our records. Thank you for your support.*

**$10,000 and Over**
- FJ Osuch Foundation
- Ewing Oil
- LS Technologies

**$5,000 - $9,999**
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- Mr. & Mrs. Kieth Wallace
- WDVM
- Mr. & Mrs. Howard Bowen
- CNB Bank
- Lynch Contracting
- Jone Bowman Foundation

**$1,000 - $4,999**
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- Herald Mail
- Justice Family Fund
- Susan Hall
- Mr. & Mrs. George Pillorge
- Ruth Bair
- Mr. & Mrs. Robert Mueller
- Hearty Pet
- MSB Architect
- Wertman Photography
- William Holzapfel
- Patriot Federal Credit Union
- William G. Bowen, Inc.
- Wyant Heating & Air, Inc.
- Hamilton Nissan
- Tri Bridge Partners
- Middletown Valley Bank
- Serafini Financial Services
- Antietam Valley Animal Hospital
- AC & T
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**Tri State Printing**
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**CJL Engineering**
**Staples**
**Pharmacare of Cumberland**
**Mark Wharton**
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**$500 - $999**
- Roderick Wagner
- Williamsport Lions Club
- Rose Hill Cemetery
- Laurie Bender
- Salem Reformed Church
- Glenn Bair
- Ingram’s Men’s Shop
- Hub City Sprinklers
- Valley Storage
- Ellsworth Electric
- Burkholder’s Flooring

**$100 - $499**
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- Thomas McCubbin
- Antietam Broadband
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Charlene Owings
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Do you have questions regarding donations, sponsorships, tickets, or need additional information? Contact:
Sue Harr, Director of Development
301.733.3550 x2241
sbharr@arcwc-md.org

Days to Remember

Basket Bingo
April 26, 2020
The Arc of Washington County
Mac Center
1000 Florida Ave.
Hagerstown, MD 21740
Advanced Tickets: $25 Tickets at the Door: $30

Washington County Gives
May 5, 2020

Golf Outing: Glade Valley Golf Course
June 11, 2020

Membership Picnic
June 15, 2020
Hoffman Pavillion

Dancing With The Arc Stars:
Fountainhead Country Club
October 17, 2020

Cash Bingo
November 22, 2020