**Our Mission**

“Empowering All to Achieve Meaningful Lives.”

**Our Vision**

We see a day…

- When people are living integrated lives of their choosing, supported by a responsive, person-centered team of their choice where everyone is equally valued and encouraged.
- When community openly welcomes each person and their unique value.
- When staff find personal fulfillment as valued partners in collaboration with families and people supported to achieve positive desired outcomes, well-being and sustainability.

**Core Values**

1. Compassionate pursuit of excellence
2. Innovation
3. Integrity
4. Advocacy
5. Individual/family centered focus

**The Four Pillars of Excellence**

**PEOPLE**

To be the employer of choice. To develop and support a culturally diverse, competent, motivated and productive workforce. To recruit and retain highly competent professionals to meet the needs of the people we support.

**COMMUNITY**

To provide an environment in which individuals, families, and employees are highly satisfied. To provide an experience for individuals with DD/ID that exceeds expectations.

**QUALITY OF SERVICE DELIVERY**

To provide quality person-centered supports that can be defined, measured and published. To enforce and invest in a pervasive culture of safety and make zero errors. To offer inclusive programs, contemporary facilities and state-of-the-art technology. To lead the state in improving home and community-based supports for individuals with DD/ID.

**FINANCIAL**

To be financially successful. To support advancing the mission and vision. To be operationally efficient. To offer unquestionable value to payers and consumers.
Greetings from The Arc of Washington County!

With each annual newsletter, The Arc of Washington County gets the opportunity to reflect on the many ups and downs we experience each year as we set out to enhance community-based services for the people we support. We celebrate our successes, ponder our mistakes, welcome new faces and bid farewell to people who have held special places in our hearts. I hope as you read the annual report that you share in this opportunity with us.

We have started the new year with a bang! As many of you know, the legislative session in Maryland is now in full swing and we are working with our friends from the provider community to ensure bills that are brought before the legislature address the issues we face as part of the disability community.

Governor Hogan’s proposed budget covers the period July 1, 2018 through June 30, 2019. Below you will find highlights of particular interest to individuals with developmental disabilities and their families. The FY 2019 state operating budget totals $44.4 billion.

**Maryland State Department of Education (MSDE)**

$2.7 million increase in funding for the Autism Waiver so that an additional 100 children with autism receive services. There are 5,300 children on the Autism Waiver Registry.

$1.6 million increase in state funding for the Division of Rehabilitative Services (DORS) in order to reduce the wait list for services. DORS provides employment services to people with disabilities.

**Developmental Disabilities Administration (DDA)**

$13,947,568 for Transitioning Youth services. This will provide employment or day supports for all eligible youth transitioning from school to employment or day supports in FY19. DDA projects that approximately 613 transitioning youth will be served.

$5,620,087 to support people in emergency situations. An estimated 53 people will receive services.

$6,495,556 to provide services to approximately 165 people in the Crisis Resolution priority category on the DDA waiting list.

$1,522,718 from the Waiting List Equity Fund to support approximately 19 people on the waiting list with the oldest caregivers.

$1,689,605 to provide services to approximately 60 young adults aging out of Department of Social Services placements.

$5,544,500 for Low Intensity Support Services to serve approximately 1,911 people.

$10,000,000 for the Community Support Waiver to provide funding for non-residential services in the community for 400 people. This waiver is capped at $25,000 per person per year.

$4,800,000 for the Individual & Family Support Waiver to provide support to supplement what is provided through MSDE and other service systems for people age 21 and under. This waiver is capped at $12,000 per person per year.

$250,000 to support at least one college or university with developing an inclusive post-secondary education program for people with intellectual disabilities based on national best practices.

**$11,000,000 for a 1% rate increase for DDA service providers**. This amount falls far short of the 3.5% rate increase expected - and determined to be needed - by the Minimum Wage Act of 2014, a legislative mandate. The full mandated rate increase is needed to support a stable, quality system of supports related to all of the services noted above.

DDA’s FY2019 Community Services budget totals $1,209,918,412.

As many of you already know, much is happening in the disability world, both nationally and locally. The Arc of Washington County continues to strive for excellence in the supports we provide; none of which can be achieved without your support. If you would like to get involved in our efforts, please feel free to contact me directly at tvscoyoc@arcwc-md.org.

Thank you,

Troy Van Scoyoc

Executive Director
The Arc of Washington County

The Arc of Washington County, Inc. is a non-profit organization empowering individuals with disabilities to achieve their highest level of personal growth through innovative and person-centered services. The organization advocates for the rights and benefits of all children and adults, regardless of disability, within their community. Celebrating The Arc of Washington County’s 65th year, the founding families search to provide the core principle beliefs of inclusion and access to support, which still guide our organization today, served as the catalyst to create our agency in 1952.

The Arc of Washington County offers a comprehensive range of services, including Adult Residential, Personal Supports, Day Habilitation, Supported Employment, Awakenings/Adult Autism, Behavioral Support Services, Children Residential, Stepping Stones/Children Personal Supports, Medical Day, Community Learning Service and Vocational. All programs focus on individual choice, community membership and integration and person-centered activities.

The Arc of Washington County’s Supported Employment Department uses the Customized Employment process for the people they support to find customized, competitive wage, community-based jobs. This process is a creative and customized one that strives to meet the needs of both the job seeker and employer to ensure a mutually beneficial partnership. Employment Specialists meet regularly with people seeking employment and local businesses to identify the best matches.

As a statewide leader in providing quality supports for individuals with disabilities, The Arc of Washington County will continue to:

- Empower individuals with disabilities to achieve personal growth and develop their natural gifts.
- Provide innovative services and opportunities tailored to the changing needs of each individual and the community.
- Provide awareness of disabilities through education, community outreach and partnerships.
Board of Directors

Officers
Bob Bodell, President
Heath A. Hykes, Vice President
Cort Meinelschmidt, Past President
Pat Kurtz, Secretary
K. Richard Holzapfel, Treasurer

- Brett Kane
- Robin Michaels
- Dana Vestal
- Beverley Pederson
- Mike Kasecamp
- Dorothy Kalback
- Melinda Cannon
- Charles Bailey
- Marlene Powell
Outreach

The Hagerstown Community Garden offers city residents the opportunity to use public space and water to garden individual plots. The community garden is located at 513 South Potomac Street (across the street from Bester Elementary school).

The Outreach Department is maintaining and caring for two garden plots. Through this opportunity, Arc has been able to join in with local community members to grow vegetables, herbs, flowers and more. This year, Chris Elliott (pictured above), is among the few in Outreach who are assisting with pulling weeds, watering and maintaining the plots. This is a great opportunity and sense of accomplishment for all involved. Lastly, the end result is yummy vegetables and herbs to make delicious, healthy meals for all.

Anyone interested in gardening, please feel free to contact your caseworker about an opportunity.

Another Strong Year for Operation Christmas Child!

People supported and the Arc agency were able to fill a total of 61 boxes - 36 boxes for girls and 25 boxes for boys. We also collected $549, which covered the cost to mail all 61!

Thank you to everyone who participated!

Special Olympic Spring Games 2017

Congratulations to Alicia Hinkle in placing 3rd in Special Olympics Bowling!
Awakenings

Daybreak Day Habilitation and Medical Day Programs

The Daybreak Day Habilitation and Medical Day Programs, working toward compliance with the CMS Final Rule for Home and Community-Based Services, significantly increased the amount of time that the people supported in these programs spent in the community. By utilizing a Small Group Model, these programs doubled the number of community opportunities in 2017 from the previous year. Success was achieved by the staff’s ability to identify and overcome challenges such as staffing patterns, availability of appropriate vehicles, identifying positive and relevant community activities and meeting the care needs for people supported. The staff is proud of the progress achieved. These programs look forward to continued success in supporting people with compassion and care in both community and facility-based settings.

Vocational Day Program

The Vocational Day Program has been undergoing a lot of changes in 2017. Our contract work continues to be a source of income for people supported. Vocational Day is expanding its community involvement as well as the amount of meaningful opportunities it has to offer on-site. The community activities include meal prep and cooking at the training house, visiting parks and areas of recreation, bowling groups and day trips as well as discovery activities for community involvement and employment.

On-site we are striving for excellence with new and creative activities that provide meaningful experiences and learning opportunities. New activities include a walking group, music groups, cooking groups and a greenhouse group. Watch for our newsletters! A team has been assembled to work in the computer lab. This also gives opportunity to develop resumes and PowerPoint presentations.

Community Learning Services Program

2017 has been a year of growth and opportunity for The Community Learning Services Program. Continuing our mission of being a community-based program, we have expanded our volunteer opportunities in our community and surrounding areas. As we progress in 2018, we look to improve our ability to weave discovery opportunities for employment into our daily experiences.
Scott has owned and operated a vending business, “Ashworth Vending” for over 15 years now. Scott celebrated his accomplishments this past summer with gathering those who have been there to support and encourage him through the process!

Scott says he is very happy with his business. He loves to see it grow with each passing day. He enjoys stocking the machines throughout the week, both here at The Arc and in the community. Scott has a sense of pride to be able to provide a service for Arc people supported, staff, and residents at the local housing complex, Potomac Towers. He also says that he loves his staff, Pam, Nikki, Katie, and Amanda. They help him to work on his goals and make sure he is on top of his work to be successful. Scott also gave a shout out to his neighbor, Lee, who also owns a vending business. He says that he likes having him next to him and being able to share in the joys of ownership with someone like Lee.

Scott seemed very surprised when arriving to his 15-year anniversary party. He knew that some people would be there, but seemed overjoyed to see some of his favorite staff and some dear friends there to congratulate and celebrate his success with him.

Scott’s goals for the future include exploring purchasing new vending machines. With these purchases will come new community sites and more responsibilities. Scott says that after 15 years he thinks that he is ready for some more growth in his own business.

In his spare time Scott can be found at the bowling alley on Saturdays. He also can be found at home resting up and relaxing from a long work week, either watching TV or napping!

Congratulations Scott on your 15 years ... here is to many more!!
Investing Toward the Future of The Arc of Washington County, Inc.

In Your Will

It is a wonderful gift which helps ensure our continuation and growth. Bequests are a way of providing long term support for charitable organizations that are important in our lives. To include The Arc of Washington County, Inc. in your will, the following general form is suggested:

“I give/bequeath to The Arc of Washington County, Inc. a non-profit organization located at 820 Florida Ave., Hagerstown, MD the sum of $________ (or percentage, or specifically described property).

Memorials and Honorariums

Acknowledge an important event in your life such as a birth, a wedding or a birthday. A gift to The Arc of Washington County, Inc. is a wonderful way to honor these events. An acknowledgement letter will be sent to those you designate.

Donation Questions or Information Contact:
Sue Hull, Director of Development
sbhull@arcwc-md.org
301.733.3550 x2241

In Memory

It is hard to forget those who gave us so much to remember ...

People Supported
Katherine Hescock
May 26, 1978 - February 15, 2017

Barbara Jackson
May 8, 1946 - November 12, 2017

Mary McDonald
October 27, 1960 - July 21, 2017

David Terry Ingram
June 27, 1946 - November 30, 2017

Paul Augustus Appleby II
August 15, 1967 - August 3, 2017

Employees
Jenna Renae Conner
June 25, 1984 - July 18, 2016

Marie Spurling
November 27, 1957 - June 17, 2016

Debra V. Kegarise
August 10, 1955 - October 24, 2017

Katie R. Miller
November 27, 1983 - November 30, 2017
Statements of Financial Position  
June 30, 2017 and 2016

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
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<tr>
<td>Cash and cash equivalents</td>
<td>$1,406,795</td>
<td>$2,195,769</td>
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<tr>
<td>Restricted cash - Client Funds</td>
<td>249,522</td>
<td>210,195</td>
</tr>
<tr>
<td>Investments</td>
<td>2,396,038</td>
<td>1,754,125</td>
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<tr>
<td>Accounts receivable</td>
<td>467,097</td>
<td>572,133</td>
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<tr>
<td>Due from/(to) funding agencies</td>
<td>835,847</td>
<td>89,969</td>
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<tr>
<td>Note receivable - Executive Director</td>
<td>2,004</td>
<td>2,004</td>
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<tr>
<td>Prepaid expenses</td>
<td>290,150</td>
<td>108,975</td>
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<tr>
<td>Inventory</td>
<td>53,477</td>
<td>59,965</td>
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<td><strong>Total Current Assets</strong></td>
<td><strong>5,700,930</strong></td>
<td><strong>4,993,135</strong></td>
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<td><strong>Property and Equipment, Net</strong></td>
<td><strong>10,275,869</strong></td>
<td><strong>10,683,508</strong></td>
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<td><strong>Other Assets</strong></td>
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<tr>
<td>Security deposits</td>
<td>620</td>
<td>620</td>
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<td>Cash surrender value of life insurance</td>
<td>170,256</td>
<td>155,139</td>
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<tr>
<td>Annuity, net of present value adjustment</td>
<td>18,296</td>
<td>21,117</td>
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<tr>
<td>Note receivable - Executive Director</td>
<td>329</td>
<td>2,329</td>
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<tr>
<td>Investment, endowment</td>
<td>28,506</td>
<td>26,147</td>
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<tr>
<td><strong>Total Other Assets</strong></td>
<td><strong>218,007</strong></td>
<td><strong>205,352</strong></td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$16,194,806</td>
<td>$15,881,995</td>
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## Statements of Financial Position
June 30, 2017 and 2016

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
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<tr>
<td><strong>Current Liabilities</strong></td>
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<tr>
<td>Accounts payable</td>
<td>$144,742</td>
<td>$135,807</td>
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<tr>
<td>Accrued salaries and related expenses</td>
<td>1,441,538</td>
<td>1,155,725</td>
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<tr>
<td>Client funds payable</td>
<td>249,522</td>
<td>210,195</td>
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<tr>
<td>Mortgages and notes payable, current portion</td>
<td>348,992</td>
<td>328,265</td>
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<tr>
<td>Capital lease obligation, current portion</td>
<td>1,507</td>
<td>17,233</td>
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<tr>
<td>Annuity payable, current portion</td>
<td>1,250</td>
<td>1,250</td>
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<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>2,187,551</td>
<td>1,848,475</td>
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<tr>
<td><strong>Long-Term Liabilities</strong></td>
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<tr>
<td>Mortgages and notes payable, net of current portion</td>
<td>3,528,654</td>
<td>3,674,667</td>
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<tr>
<td>Participation liability</td>
<td>62,589</td>
<td>59,011</td>
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<tr>
<td>Capital lease obligation, net of current portion</td>
<td>-</td>
<td>1,507</td>
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<tr>
<td>Annuity payable, net of current portion</td>
<td>17,046</td>
<td>19,867</td>
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<tr>
<td><strong>Total Long-Term Liabilities</strong></td>
<td>3,608,289</td>
<td>3,755,052</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>5,795,840</td>
<td>5,603,527</td>
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<td><strong>Net Assets</strong></td>
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<tr>
<td>Unrestricted - undesignated</td>
<td>9,905,175</td>
<td>9,777,199</td>
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<tr>
<td>Unrestricted - board designated</td>
<td>461,354</td>
<td>461,194</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>22,324</td>
<td>29,962</td>
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<tr>
<td>Permanently restricted</td>
<td>10,113</td>
<td>10,113</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td>10,398,966</td>
<td>10,278,468</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$16,194,806</td>
<td>$15,881,995</td>
</tr>
</tbody>
</table>
Statement of Activities  
Year Ended June 30, 2017

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUES, GAINS AND OTHER SUPPORT</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fees and grants</td>
<td>$25,708,235</td>
<td>$</td>
<td>$</td>
<td>$25,708,235</td>
</tr>
<tr>
<td>Resident care fees</td>
<td>988,318</td>
<td></td>
<td>$</td>
<td>988,318</td>
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<tr>
<td>Contributions</td>
<td>99,432</td>
<td></td>
<td></td>
<td>99,432</td>
</tr>
<tr>
<td>Sheltered workshop</td>
<td>47,238</td>
<td></td>
<td></td>
<td>47,238</td>
</tr>
<tr>
<td>Rental income</td>
<td>153,153</td>
<td></td>
<td></td>
<td>153,153</td>
</tr>
<tr>
<td>Other revenue</td>
<td>112,299</td>
<td></td>
<td></td>
<td>112,299</td>
</tr>
<tr>
<td>Concessions income</td>
<td>116,905</td>
<td></td>
<td></td>
<td>116,905</td>
</tr>
<tr>
<td>Fundraising income</td>
<td>130,496</td>
<td></td>
<td></td>
<td>130,496</td>
</tr>
<tr>
<td>Investment income</td>
<td>16,649</td>
<td></td>
<td></td>
<td>16,649</td>
</tr>
<tr>
<td>Realized and unrealized gain on investments</td>
<td>79,358</td>
<td>2,358</td>
<td>-</td>
<td>81,716</td>
</tr>
<tr>
<td>Unrealized gain on cash surrender value of life insurance</td>
<td>15,117</td>
<td>-</td>
<td>-</td>
<td>15,117</td>
</tr>
<tr>
<td>Membership dues</td>
<td>3,065</td>
<td></td>
<td></td>
<td>3,065</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>9,996</td>
<td>(9,996)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Revenues, Gains and Other Support</strong></td>
<td>27,480,261</td>
<td>(7,638)</td>
<td>-</td>
<td>27,472,623</td>
</tr>
</tbody>
</table>

**EXPENSES**

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Residential</td>
<td>14,689,588</td>
<td></td>
<td></td>
<td>14,689,588</td>
</tr>
<tr>
<td>Personal supports</td>
<td>3,450,949</td>
<td></td>
<td></td>
<td>3,450,949</td>
</tr>
<tr>
<td>Day</td>
<td>3,542,822</td>
<td></td>
<td></td>
<td>3,542,822</td>
</tr>
<tr>
<td>Supported employment</td>
<td>375,319</td>
<td></td>
<td></td>
<td>375,319</td>
</tr>
<tr>
<td>Other programs</td>
<td>3,286,804</td>
<td></td>
<td></td>
<td>3,286,804</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td>25,345,482</td>
<td></td>
<td></td>
<td>25,345,482</td>
</tr>
</tbody>
</table>

| Supporting Services       |              |                        |                        |           |
| Management and general    | 1,829,680    |                        |                        | 1,829,680 |
| Fundraising               | 176,963      |                        |                        | 176,963   |
| **Total Supporting Services** | 2,006,643    |                        |                        | 2,006,643 |

| Total Expenses            | 27,352,125   |                        |                        | 27,352,125 |

| Change in Net Assets      | 128,136      | (7,638)                | -                       | 120,498   |

**NET ASSETS - BEGINNING OF YEAR**

|                  | 10,238,393   | 29,962                  | 10,113                  | 10,278,468 |

**NET ASSETS - END OF YEAR**

|                  | $10,366,529  | $22,324                 | $10,113                 | $10,398,966 |
Our Donors

Every effort is made to be accurate in our donor list. If we have omitted or misspelled your name we sincerely apologize. Please contact: Sue Hull at sbhull@arcwc-md.org so we can correct our records. Thank you for your support.

$10,000 and Over
Harvey & Ruth Bair
Anonymous
Ahold Financial Services
Ewing Oil
FJ Osuch Foundation
LS Technologies LLC

$5,000 To $9,999
Blackie & Ginny Bowen
Herald Mail Co
Meritus Medical Center
Irving Einbinder Charitable Foundation
Jane Bowman Foundation
Keith Wallace
BB&T Bank

$1,000 to $4,999
Arthur Gallagher & Co
Phyllis Speaker
Hagerstown Baseball LLC
Community Foundation of Washington County
Capital Express Group
Gary Rohrer
Lynch Contracting
Mccaufferty Ford/Kia
M&T Charitable Foundation
Gartner Inc
Marsha Mauriello
Lou Migliorini
George Pillorge
James Holzapfel
AC&T
John White
Troy and Susan Van Scyoc

$500 To $999
Robert & Astrid Mueller
Scotland Family Medicine
Brethren Mutual Insurance
Peter Mcgoldrick
Brook Lane Health Service
C William Hetzer
Ellsworth Electric
Family Dentistry LLC
Frances Michael
GDC
Geoffrey Karlen
Hub City Sprinklers
John Newby
Joseph & Joann Converse
Joseph & Mary Ross
Matthew Grove
Mellott Co
Middletown Valley Bank

Schmankerl Stube Bavarian Restaurant
Spicher’s Appliance
Susan Hall
The Columbia Bank
Thomas Roy
Williamsport Lions Club

$100 To $499
Roderick Wagner
Buffalo Wild Wings
M&T Bank
Rawlings LLC
Tracy Barlup
Burkholders Flooring
John & Mary Slidell
Sabrina Kepple
Antietam Tree Service
Big Cork Vineyards
Cynthia Kellinger
David & Christine Martinelli
Dynacorp Management
Gruber-Latimer Restoration LLC
Hagerstown Kitchens
Hardell Corp
One Step Closer
Poldiak Family Fund
RJ Bentley’s Inc
Thompson Gas
Jon & Dorothy Kalback
CR Semler Contractor
Double H Lawn Service
Our Donors (Continued)

Marion Gregory
Matthew & Bernadette Wagner
PharmaCare of Cumberland
Thomas McCubbin
Benny’s Pub llc
HR Consultants Inc
Rebecca Bushey
Elizabeth German
V Joseph Startari
Bert Iseminger & Beth Sullivan
Boonsboro Wellness Center
Brett Kane
Carolyn Suman
Charlene Hescock
Chevron Phillips Chem Co Lp
Christopher & Moriah Kasecamp
Cindy Zembower
Custom Machine
Daniel Greenwald
Dentler Bros,Inc
Emily & Steven O’Farrell
Eugene Manning
Joan Jackson
John & Mary Sneckenberger
Leslie Gilden
Michael McCormack
Millennium 3 Energy Llc
Molly & Jeffrey Millman
Nexstar Broadcasting (Whag)
Pamela Sherman
Paul Frey
Paul Stottlemyer
Paul Sweeney
Queen Esther #3 Order Of Eastern Star
Raymond Mandala
Robert & Susan Rankin
Robert Cochran Insurance & Finance Service
Stephen Mackintosh
Tiger’s Eye Benefits Consulting
Winchester Sherman Jr

Up To $99

Amazon Smile
Aileen Stottlemyer
Dean Dachenbach
Janet Ernst
Pools Patios & Porches Llc
Sharon King
Tiffany Reiff
Vicki Karn
Sabrina Morningstar
Dorothy Kalback
Adlumia Gannett
Ann & Russell Steele
Bailey Bodell
Carl Galligan
Chris Horn
Christopher Bosley
Clifton Briggs
Connie Richardson
Dianne Startari
Frank Morrissey
George Limmer
Gregory Lloyd
Hagerstown Chapter #89 Eastern Star
Julia Truby
Mary Harsh
Melissa Fountain
Michael Stanford

Sallie Chisholm
Sheehan's Damage Appraisals
Steffey Findlay
Trenna Kelly
United Way Of Frederick County
Allen Twigg
Beth Wood
Elizabeth Horigan
Jodi Spickler
Kevin P Geis
Rick Woolard
Angela K Dredden
Carey Leverett
Cheree Ragland
Kelly Miller
Mary Susan Shanks
Patrick & Norma Buckley
Steven Cole
Tarin Bickford
Angela Youngblood
Ellen Pitt-Nairn
Jenny Wetzel
Kristen Jeffers
Lisa Churchey
Sharon Blickenstaff
Tracy Mumma
Dianne Powell
Helen Jernigan
Bailey Kercheval
Deb K Arc
Joy Pereira-Farris
Katie Imler
Sarah Arc Outreach
Sherry Arc Outreach
Amanda Rossen
Betty Arc Outreach
Kay Arc Outreach
Mike Gray Arc
We Love Our Team!
Do you have questions regarding donations, sponsorships, tickets, or need additional information? Contact: 
Sue Hull, Director of Development 
sbhull@arcwc-md.org 
301-733-3550 x2241

Dates to Remember

Basket Bingo
April 15, 2018
The Arc of Washington County
Mac Center
1000 Florida Ave.
Hagerstown, MD 21740
Advanced Tickets: $25 Tickets at the Door: $30

Membership Picnic
June 25, 2018
Hoffman Pavillion

Washington County Gives
May 1, 2018

Golf Outing: Glade Valley Golf Course
June 14, 2018

Dancing With The Stars: Hager Hall
October 13, 2018